

NORTHROP GRUMMAN BENEFITS COMPARISON GRID

Benefits	Dental Care Plus			Dental Care			Preventive Care		
	In-Network Delta Preferred Network	In-Network Delta Premier Network	Out-of-Network Non-Delta Dentists	In-Network Delta Preferred Network	In-Network Delta Premier Network	Out-of-Network Non-Delta Dentists	In-Network Delta Preferred Network	In-Network Delta Premier Network	Out-of-Network Non-Delta Dentists
<i>Diagnostic & Preventive</i>	100%	100%	100%	100%	100%	100%	100%	100%	100%
<i>Basic Services</i>	80/20	75/25	70/30	80/20	75/25	70/30	NA	NA	NA
<i>Crowns & Cast Restorations</i>	80/20	75/25	70/30	80/20	75/25	70/30	NA	NA	NA
<i>Prosthodontics</i>	50/50	50/50	50/50	50/50	50/50	50/50	NA	NA	NA
<i>Orthodontics (adults & children)</i>	50/50	50/50	50/50	NA	NA	NA	NA	NA	NA
<i>Implants</i>	50/50	50/50	50/50	50/50	50/50	50/50	NA	NA	NA
<i>TMJ</i>	50/50	50/50	50/50	50/50	50/50	50/50	NA	NA	NA
Deductibles									
<i>Annual deductible per patient</i>	\$50	\$100	\$150	\$50	\$100	\$150	NA	NA	NA
<i>Aggregate Maximum per family</i>	\$100	\$200	\$250	\$100	\$200	\$250	NA	NA	NA
<i>Deductible waived for D&P</i>	Yes	Yes	Yes	Yes	Yes	Yes	NA	NA	NA
Maximums									
<i>Annual maximum per patient</i>	\$2,000	\$1,500	\$1,000	\$1,500	\$1,250	\$1,000	\$500	\$500	\$500
<i>Orthodontic lifetime maximum</i>	\$2,000	\$2,000	\$2,000	NA	NA	NA	NA	NA	NA
<i>Implant lifetime maximum</i>	\$1,000	\$750	\$500	\$1,000	\$750	\$500	NA	NA	NA
<i>TMJ lifetime maximum</i>	\$500	\$300	\$250	\$500	\$300	\$250	NA	NA	NA